	2022	2023	2023	2024	2024	2025
	YTD	Approved	YTD	Approved	YTD	Adopted
	12/31/2022	Budget	12/31/2023	Budget	9/30/2024	Budget
REVENUES						
Pledge and Other Operating Income						
1-4010-00 - Annual Parish Pledges	**1,323,185**	**$1,380,720**	**$1,337,197**	**$1,480,258**	**$1,026,879**	**$1,630,391**
1-4013-00 - Prior Year Pledges	21,482	37,200	31,759	39,000	30,418	30,000
1-4119-00 - Other Operating Income	42,178	2,000	521		-	
1-4210-00 - Interest Income	341	3,000	7,683	8,000	89	8,000
1-4212-00 - Unrealized Gain/Loss Investments			9,163			
1-4014-00 - Individual Operating Gifts	250	5,000	500			
1-4119-01 - Foreman Gift	25,000	25,000	25,000	25,000	-	25,000
1-4199-00 - Prior Year Funds Carried Forward				93,433	-	15,966
Total Pledge and Other Operating Income	1,412,436	1,452,920	1,411,823	1,645,691	1,057,386	1,709,357
1-4300-00 - Foundation Support	167,786	158,570	158,570	161,597	121,198	143,165
TOTAL REVENUES	1,580,222	1,611,490	1,570,393	1,807,288	1,178,584	1,852,522
EXPENSES:						
OFFICE OF THE BISHOP						
Episcopate Personnel Expenses						
Total Episcopate Personnel Expenses	368,516	384,678	392,968	406,663	261,327	405,676
Episcopate Operational Expense						
1-5010-00 - Bishop Automobile	10,434	9,120	8,347	9,120	5,073	9,120
1-5011-00 - Bishop Business & Travel Exp.	8,908	11,100	7,199	9,000	6,490	9,000
1-5011-02 - Bishop Continuing Education	332	3,000	405	1,000	759	1,000
1-5011-03 - Episcopate Staff Travel	-	500	164	300	-	300
1-5012-00 - Bishop Sabbatical Fund Transfer	2,000	2,000	2,000	2,000	2,000	2,000
1-5012-02 - Episcopate Staff Continuing Education	12	400	-	250		250
1-5012-04 - Best Conference	300	2,200	-			
1-5013-00 - Bishop Supplies	568	2,100	803	750	150	750
1-5120-01 - Episcopate Dues and Publications	101	270	160	270	-	270
1-5013-02 - Episcopate Staff Supplies	444	988	70	1,140		1,140
1-5120-02 - Episcopate Staff Dues and Publications	-	280	-	330		330
1-5014-00 - Bishop Cell Phone	1,562	1,500	1,443	1,500	1,095	1,500
1-5218-04 - Coordinator of Communications Travel	-	300	-	300	-	300
1-5218-05 - Coordinator of Communications Con Ed	-			1,000	250	750
1-5218-07 - Coordinator of Communications conference	200	2,225	375	-	-	
1-5218-06 - Coordinator of Communications Supplies	23	1,000	48	1,000	-	1,000
1-5221-00 - Communications Ministry	717	3,080	1,921	3,400	1,415	2,340
1-5120-04 - Communications Dues and Publications	-	180	158	730	-	90
1-5060-00 - Chancellor Expenses	225	7,450	3,769	4,800	1,165	5,000
Total Episcopate Operational Expense	25,826	47,693	26,862	36,890	18,397	35,140
Total Episcopate	394,342	432,371	419,830	443,553	279,724	440,816
Other Ministries and Commissions						

	2022	2023	2023	2024	2024	2025
	YTD	Approved	YTD	Approved	YTD	Adopted
	12/31/2022	Budget	12/31/2023	Budget	9/30/2024	Budget
1-5220-00 - Transition Ministry	377	3,500	2,301	3,500	4,220	2,550
1-5224-00 -School for Ministry	7,544	10,500	3,682	7,700	2,795	7,000
1-5225-00 - Seminarians Education/Support	44,611	68,450	85,381	78,600	36,335	78,250
1-5225-02 - Seminarians Trustee Funding	(25,000)	(20,000)	(50,094)	(40,000)	(12,500)	(45,000)
1-5235-00 - Clergy Conference	17,226	13,000	15,735	15,000	-	16,000
1-5235-01 - Clergy Conf. Participant Payments	(7,248)	(7,000)	(6,760)	(7,000)	(7,260)	(8,700)
1-5237-01 - Retired Clergy Conference	-	1,000	333	900	-	900
1-5239-00 - Small Church Conference			75	1,000	-	1,000
1-5240-00 - Diocesan Sponsored Ministry Dev & Train.	864	1,000	596	1,000	-	1,000
1-5501-00 - Executive Council	2,890	3,300	2,397	3,150	1,780	3,150
1-5502-00 - Standing Committee	170	300	210	300	-	300
1-5503-00 - Commission on Ministry	4,880	8,000	4,330	8,000	582	8,000
1-5504-00 - Archives/Historian	-	1,000	-	1,000	-	500
1-5505-00 - Diocesan Convention	56,797	56,450	35,097	48,195	32,877	40,000
1-5505-01 - Diocesan Convention Participant Fees	(44,055)	(48,125)	(37,436)	(38,000)	(38,017)	(34,000)
1-5505-03 -Webconnex Convention Registration Fees			40		1,196	
1-5506-00 - General Convention	39,895	35,815	35,815	58,595	43,466	
1-5506-01 - General Convention Fund Transfer	(39,895)			(35,815)	(35,815)	21,500
1-5506-02 - ECW Triennial Transfer				3,000	3,000	-
1-5507-00 - Synod Meeting				13,200	4,656	-
1-5513-00 - Disciplinary Board	-	1,000	-	1,000	-	1,000
1-5804-00 - Companion Diocese Program	-	1,000	-	1,000	568	1,000
1-5860-00 - New Clergy Mentor Program	-	1,500	553	1,500	-	1,500
Total Other Ministries and Commissions	59,056	130,690	92,255	125,825	37,883	95,950
TOTAL OFFICE OF THE BISHOP	453,398	563,061	512,085	569,378	317,607	536,766
RESOURCES:						
Administration Personnel Expenses						
Total Administration Personnel Expenses	168,067	183,741	184,313	229,716	167,889	250,703
Administration Operational Expenses						
1-5110-00 - Administrative Travel	-	200	71	200	121	200
1-5111-00 - Administrative Continuing Education	-	200	-	300	-	200
1-5111-01 Admin Conferences	2,466	4,005	2,753	1,500	250	1,500
1-5112-00 - Audit	25,150	21,000	25,800	22,000	10,000	24,000
1-5113-00 - Insurance	20,519	22,000	23,305	26,414	23,665	31,170
1-5114-02 Administrator supplies	417	600	184	600	150	400
1-5114-03 New Computer Purchase		1,833	1,538			
1-5114-00 - Office Supplies	5,003	5,000	5,124	5,500	1,437	5,200
1-5114-01 - Hospitality Supplies	2,213	2,700	2,921	3,000	2,063	3,000
1-5117-00 - Postage and Shipping	2,182	5,200	1,395	3,000	728	3,200
1-5118-00 - Office Equipment - Leases	18,651	17,800	18,324	18,949	13,353	19,000
1-5119-00 - Computer Expenses	13,696	9,423	11,091	9,750	9,725	9,750
1-5120-00 - Dues & Publications	479	540	564	580	564	
1-5121-00 - Telephone/Internet	6,128	6,200	5,744	6,200	5,211	6,960
1-5122-00 - Utilities	14,000	15,180	12,738	14,500	9,919	15,000

	2022 YTD 12/31/2022	2023 Approved Budget	2023 YTD 12/31/2023	2024 Approved Budget	2024 YTD 9/30/2024	2025 Adopted Budget
1-5123-00 - Building Maintenance	7,602	10,500	6,626	8,000	4,249	8,000
1-5123-02 Diocesan House Bldg Maint Fund						3,000
1-5124-00 - Yard Maintenance	6,180	5,000	4,980	5,000	3,320	5,000
1-5125-00 - Contract Services	625	700	625	700	825	1,000
1-5125-01 - Volunteer Treasurer Travel	-	300	-	300	-	300
1-5126-00 - Bank Charges & Fees	222	300	333	300	617	500
1-5140-00 - Staff Planning Retreat	274	1,000	-	500	50	500
1-5199-00 - Contingency Expenses						
Total Administration Operational Expenses	125,807	129,681	124,116	127,293	86,247	137,880
TOTAL RESOURCES	293,874	313,422	308,429	357,009	254,136	388,583
Leadership Development						
Reimbursement for Min Coord. Personnel & Program Expenses						146,710
2019 LETHO Grant remaining unused		(11,206)	-	(10,113)	(8,006)	
1-5700-01 - Small Church Min. Coord Support					(2,400)	(2,400)
1-5700-02- Remainder of DFMS Grant				(8,406)	(5,891)	
Total Leadership Development Personnel Expenses	346,780	385,768	332,344	421,777	291,484	449,431
Canon for Leadership Development Operational Expense						
1-5012-05 - Canon for Leadership Development Sabbatical Escrow				1,000	-	
1-5210-00 - Canon for Leadership Development Automobile	4,619	5,000	3,881	4,000	2,990	6,000
1-5211-00 - Canon for Leadership Development Travel	699	1,000	1,160	1,000	2,378	4,800
1-5210-01 - Canon for Leadership Development Transition Expense						
1-5212-00 - Canon for Leadership Development Continuing Education	2,030	2,000	883	2,000	406	3,200
1-5213-00 - Canon for Leadership Development Supplies	159	300	(427)	1,500	197	500
1-5214-00 - Canon for Leadership Development Cell Phone	1,000	1,200	950	1,200	800	1,200
1-5120-03 - Canon for Leadership Development Dues and Publications	115	300	210	300	-	300
Total Canon for Leadership Development Operational Expense	8,622	9,800	6,656	11,000	6,771	16,000
Total Leadership Personnel and Canon Operational Expenses	355,402	395,568	339,000	432,777	298,255	465,431
Ministry Coordinator Operational Expenses						
Spanish Language Ministry Operational Expenses						
1-5215-03 - Coordinator of Spanish Language Ministry Program Expenses	1,927	4,500	1,395	1,800	1,280	3,050
1-5215-04 -Coordinator of Spanish Language Ministry Automobile	2,418	3,700	1,749	2,500	717	2,500
1-5215-05 - Coordinator of Spanish Language Ministry Business & Travel ex	-			300	225	
1-5215-06 -Coordinator of Spanish Language Ministry Con Ed	-	800	-	600	-	800
1-5215-07 - Coordinator of Spanish Language Ministry Supplies	-	500	-	2,300	2,087	1,200
1-5215-08 - Coordinator of Spanish Language Ministry Cell Phone	1,000	1,000	1,000	1,000	333	1,000
1-5216-02 - Missioner Travel	-					
1-5215-99 - LEHTO Grant	-			(116)	(40)	
1-5216-99 - Coordinator of Spanish Language Ministry support from other so	-					

	2022	2023	2023	2024	2024	2025
	YTD	Approved	YTD	Approved	YTD	Adopted
	12/31/2022	Budget	12/31/2023	Budget	9/30/2024	Budget
Other grants as available	-					
Total Spanish Language Ministry Operational Expenses	5,345	10,500	4,144	8,384	4,602	8,550
Total Spanish Language Ministry	5,345	10,500	4,144	8,384	4,602	8,550
Other Ministries and Commissions						
1-5223-00 - Education for Ministry	3,861	4,000	370	3,500	365	3,500
1-5224-99 - Archedeacon Travel & Conferences		2,100	-	2,000	100	2,000
1-5226-00 - Clergy Domestic Education	1,000					
1-5228-00 - Retired Clergy Liaison	-	200	-	200	-	200
1-5230-00 - Stewardship Committee	1,250	1,500	1,499	1,500	1,499	1,500
1-5239-02 Webconnex Event Reg Fees			297	300	1,454	1,000
1-5239-01 - Diocesan Life Conferences						
1-5242-00 - Diocesan Committee Hospitality	1,090	2,000	942	2,000	-	2,000
1-5509-00 - Racial Healing	2,600	3,200	1,020	9,150	1,478	10,700
1-5510-00 - Ecumenical Relations	5,537	6,800	6,484	6,800	-	6,800
1-5511-00 - Liturgical: Music Conference	-					
1-5511-01 - Liturgical: Music Conf. Participant Fees	-					
1-5511-03 - Liturgical Commission	577	900	572	700	89	700
1-5511-04 - Conference on Church Music				7,500	7,500	7,500
1-5511-05 - Schola Cantorum				4,350	1,705	4,350
1-5801-00 - Trinity Center	60,000	60,000	60,000	50,000	50,000	40,000
1-5802-00 - Christian Social Ministries - EFWM	42,041	42,000	42,000	42,000	31,500	42,000
1-5802-01 - Christian Social Ministries-IRM	5,000	5,000	5,000	6,000	6,000	6,000
1-5802-03 - CSM Balance from Prior Years				(3,760)		
1-5803-00 - Global Development Goals (previously MDG	-			(7,810)	-	
1-5806-00 - Camp Trinity	22,000	22,000	22,000	26,000	26,000	30,000
1-5810-00 - General Church Program	190,665	*178,074*	178,074	*173,475*	*130,106*	*187,799*
1-5811-00 - Province IV Assessment	1,345	1,495	1,495	1,495	1,495	1,495
1-5812-00 - Anglican Comm/Lambeth Fund Transfer	2,000	2,000	2,000	2,000	2,000	2,000
1-5815-00 - Special Insurance Assistance	14,254	10,000	10,000	10,000	(1,111)	10,000
1-5815-01 - Special Ins Assist Nat Trust Funding	(10,000)	(10,000)	(10,000)	(10,000)		(10,000)
1-5816-00 - ERD Training	-			700	-	1,125
1-5816-02 - DRRPC	160	5,700	692	1,200	-	1,900
1-5852-00 - Sewanee Support	2,000	2,000	2,000	2,000	-	2,000
1-5859-00 - Compass Rose Society	3,000	3,000	-	3,000	-	-
Total Other Ministries and Commmissions	348,380	341,969	324,445	334,300	260,180	354,569
Missioner for Lifelong Christian Formation						
Missioner for Lifelong Christian Formation and Youth Expenses						
1-5310-00 - Missioner for Lifelong Christian Formation Travel	1,281	2,500	1,884	2,500	676	2,000
1-5311-00 - Missioner for Lifelong Christian Formation Continuing Education	1,434	1,725	1,822	2,075	-	2,110
1-5312-00 - Missioner for Lifelong Christian Formation Supplies	315	1,986	439	2,086	465	1,236
1-5312-01 - Missioner for Lifelong Christian Formation Dues and Publications	-	135	-	165	-	145

	2022	2023	2023	2024	2024	2025
	YTD	Approved	YTD	Approved	YTD	Adopted
	12/31/2022	Budget	12/31/2023	Budget	9/30/2024	Budget
1-5313-00 - Missioner for Lifelong Christian Formation Cell Phone	1,000	1,000	1,000	1,000	750	1,000
Total Youth Operational Expenses	4,030	7,346	5,145	7,826	1,891	6,491
Youth & Young Adult Programs						
1-5350-00 - Youth Program Funds	43,690	65,000	49,468	65,000	39,204	65,000
1-5350-02 - Youth Program Gifts			300			
1-5350-03 - Youth Participant Fees	(30,640)	(42,250)	(18,520)	(42,240)	(30,113)	(42,240)
1-5350-04 - Youth Scholarships	(50)	2,000	408	1,575	805	
1-5350-06 Webconnex Youth Event Reg Fees			688		(4,207)	
1-5351-00 - Campus Ministry Program Funds			30			
1-5351-01 - Campus Ministry Program Fds-ECU, PCC	3,926	10,200	1,980	9,100	3,433	10,000
1-5351-02- Campus Ministry Program Funds-UNCW	4,362	9,200	6,595	10,050	7,563	11,400
1-5352-00 - Campus Ministry Salary - ECU, PCC	16,822	18,521	15,081	19,114	6,087	19,114
1-5352-01 - Campus Ministry Salary - UNCW	17,637	17,458	18,642	18,017	13,914	18,017
1-5352-02- WELL Interim Campus Ministry					(14,609)	
1-5352-03- WELL Interim Campus Ministry					900	
1-5353-00 - Campus Ministry Payroll Taxes	2,577	2,753	2,550	2,841	1,562	2,841
1-5357-00 - Diocesan College/Young Adult Prog	22	500	490	500	500	400
1-5359-04 - LEHTO Grant				16,109	242	
1-5359-06 - Lutheran Synod Support for Campus Min	-					
1-5512-00 - Christian Formation Education	2,535	5,950	1,517	6,826	2,429	4,600
Total Youth & Young Adult Programs	60,881	89,332	79,229	106,892	27,710	89,132
Total Youth and Young Adult Ministry	64,911	96,678	84,374	114,718	29,601	95,623
TOTAL LEADERSHIP DEVELOPMENT	774,038	844,715	751,964	890,179	592,638	924,173
1-5199-00 - Contingency Expenses						
Total Expenses	**1,521,310**	**1,722,146**	**1,572,478**	**1,816,566**	**1,164,381**	**1,852,522**
Operating Budget Revenues Over (Under) Expenses	**58,912**	**(110,656)**	**(2,085)**	**(9,278)**	**14,203**	**-**
1-4199-00 - Carry forward from Surplus	-	**110,656**	-			
1-4211-00 FOUNDATION SPECIFIC ALLOCATIONS	61,450	51,069	41,017	63,982	51,459	63,982
FOUNDATION SPECIFIC DISBURSEMENTS						
1-5902-00 - Clergy Foreign Travel	-	5,884	-	6,245	-	6,245
1-5903-00 - Bishop's Relief Fund	4,219	4,168	-	4,369	-	4,369
1-5901-00 - Trinity Center	55,274	39,156	39,156	51,459	51,459	51,459
1-5904-00 - Thompson Child/Family Focus	1,957	1,861	1,861	1,909	-	1,909
Total	61,450	51,069	41,017	63,982	51,459	63,982
FOUNDATION SPECIFIC NET ALLOCATIONS OVER (UNDER)	-	-	-	-	-	-